



Sonopant Dandekar Shikshan Mandali's

Sonopant Dandekar Arts, V. S. Apte Commerce & M. H. Mehta Science College, Palghar

[Best College - University of Mumbai]

(Amongst Top 100 Colleges in India by 'India Today - MDRA Survey 2019')

Annual Gender Sensitization Action Plan

We, Sonopant Dandekar College, Palghar are fully aware of our responsibility as educational institute in the society for gender sensitization. We take it to be a matter of accountability and opportunity to be a proactive participant in influencing the direction of positive social transformation.

We recognize that the marginalization of women from the socioeconomic and political sphere and the reluctance to acknowledge individuals beyond the socially constructed boundaries, are widespread and deep-rooted in our society. For us, therefore, one of our most significant aims is to promote gender equity and to create an environment where individuals can unreservedly question, explore and embrace their gender identity. The intent is to employ our resources optimally to fulfil the stated goals by invigorating regular dialogue around such issues within the society with an aim to mobilize students into action at the grass root level.

We focus on the holistic development of our students to transform them into effective drivers of progressive social change in the society. Finally, as a part of our social responsibility, through our social outreach programs, we directly attempt to work with the people at the grass-root level in the desirable direction.

We recognize that our students hold the potential to be the vanguards of positive social transformation. Thus, to provide them with a holistic education, the cell will be tasked to bring awareness regarding the issues surrounding gender equity and to invigorate a dialogue within the student community. The foregoing will be actualized by organizing Webinars/seminars, special lectures, panel discussions, conferences/paper presentations and workshops time and again.

Women's empowerment and gender equality are one of the primary concerns at Sonopant Dandekar Arts, V. S. Apte Commerce and M. H. Mehta Science College, Palghar. We practice to bring a positive change in the attitude and support equity among genders within the colleges in the vicinity.



Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Conduct activities like Blood donation camp, female foeticide, dealing with COVID-19 pandemic, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Conducting regular awareness-raising activities among students and staff

| Sr. No. | Strategic Goal | Target Participants | Activity Conducted |
|---------|--|-----------------------|--|
| 1 | Women Rights and Gender Equality | Students and Teachers | Webinar For Non-Teaching / Administrative Staff Members on 'Policy Implications of Gender Equality at Workplace' |
| 2 | Health and Hygiene | Students | International Yoga Day Celebration |
| 3 | Infrastructure and supporting facilities for gender equality and security | Students and Teachers | Installation of an incinerator in college campus |



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| Sr. No. | Strategic Goal | Target Participants | Activity Conducted |
|---------|---|---------------------|---|
| 4 | Infrastructure and supporting facilities for gender equality and security | Students | Distribution of bicycle to the handicapped students. |
| 5 | Gender Sensitization | Student and Staff | Celebration of International Women's Day and felicitation of Women Staff on the occasion of International Women's Day |
| 6 | Women Right Women Right | Student and Staff | Awareness programme and campaign on women rights and gender equality, lectures delivered by Adv. Disha Tiwari, Asst. Professor, LAW College, Palghar. |
| 7 | Celebration of Womanhood | Staff | Celebrating Makar Sankranti Programme on 14 th January 2021 |

(Dr. Kiran J. Save)

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